



**Your school leaders
are facing challenges
like never before.**

**They don't have time for
yet another program.**

These challenges are taking a toll.

More than 50% of principals and teachers are considering a transition away from education, leaving unfilled positions at all levels, including subs.

And where does that leave you if they go? Competing with every other district for talent. The system is broken. **Together, we can help you fix it.**



We help school districts just like yours leverage the talent and programs you already have to solve the biggest issues you face. You don't need more of anything. You just need the coaching and community to make what you already have work.

Everything we do is data driven and equity centered. Plus, our programs are built by and for education leaders. Superintendents across the country trust us to help their principals find ways to transform their schools into thriving hubs of learning and community.

They need help moving the obstacles standing between them and the thriving, vibrant school they want to lead.

"Portico was really instrumental in really helping me focus my energy on what I could accomplish and what was possible versus the things that were way out of my control ... Every time I met with them, it just kind of refocused like, 'Here's what we're really supposed to be doing. Here's what you're supposed be doing, Christina, and here's what you want to be doing.'"

Christina De Santo
Principal, Rancho Minerva Middle School

***Targeted State and Federal funds are available for our programs.
Book a call now and we can help you find the money you need!***



For your leaders to thrive, they need to make these **5 Shifts.**

1 Uproot, rethink, and rebuild ▶

The best school leaders know that the system is broken and bandaids don't work. Meaningful, lasting solutions won't be found by duct taping a system that was built 150 years ago. We help leaders find bold solutions to nagging problems by breaking old habits and igniting new thought.

2 Find their people ▶

You know what it's like to sit in the big chair, feeling completely and utterly alone with nowhere to turn to for advice or support. Every single one of your principals is fighting the same lonely battle. We give them the community of peers they need to make better, bold and more informed decisions.

3 Get busy on the right stuff ▶

Being a school leader means dealing with 100 urgent fires every day. It's so easy to get distracted from the really important work that will get results. We help your people identify what is truly important and give them proven strategies that keep the most critical initiatives moving forward no matter what else is going on.

4 Move from Me to We ▶

Like every community, schools work better when everyone is united around a common purpose and shared values. We help principals lead their schools from unhappy and disconnected cliques of self interested people to a thriving hub of people who feel part of something bigger than themselves.

5 Invest in coaching ▶

Education is the only industry where coaching and professional development isn't routinely offered to its leaders. And yet, it is crucial to success. In the business world, 84% of CEO's said coaches had helped them avoid costly mistakes, 84% of CEO's grew into their positions more quickly, and 69% of CEO's said they were making better decisions.

We can help you design a strategy to meet your specific needs.
Book your free discovery call now.

